

**VILLAGE OF GENESEO**  
**PUBLIC INFORMATION MEETING**  
**Police Reform Plan, per New York State Executive Order 203**  
**Via Zoom on Monday, February 8, 2021 @ 5:05 PM**  
**Zoom Meeting ID: 835 2006 6502**  
**Passcode: 462643**

The Village of Geneseo is complying with New York State Executive Law No. 203, New York State Police Reform and Reinvention Collaboration, signed by Governor Andrew Cuomo on June 12, 2020. Executive Law No. 203 states that immediate action is needed to eliminate racial inequities in policing, to modify and modernize policing strategies, policies, procedures, and practices, and to develop practices to better address the particular needs of communities of color, to promote public safety, to improve community engagement, and foster greater trust.

The Village of Geneseo established a stakeholders group using guidelines from the executive order. Stakeholders held meetings and created a community survey which was posted for unrestricted public comment for over thirty days. Based on those meetings and the informative data from the public survey, a police reform plan is being formally offered by the Village Board for public comment.

Any comments or questions regarding the police reform plan will be heard at the meeting on February 8, 2021. The police reform plan, as well as resource materials (public survey data) will be available on the Village's website prior to such date and upon request.

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**Join Zoom Meeting**

<https://us02web.zoom.us/j/83520066502>

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+1 929 205 6099 US (New York)

One tap mobile

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+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

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Meeting ID: 835 2006 6502

Find your local number:

<https://us02web.zoom.us/u/kLBrCdJHr>

## Village of Geneseo - Police Reform Plan

The Village of Geneseo is complying with New York State Executive Order No. 203, New York State Police Reform and Reinvention Collaboration, signed by Governor Andrew Cuomo on June 12, 2020. Executive Order No. 203 states that immediate action is needed to eliminate racial inequities in policing, to modify and modernize policing strategies, policies, procedures, and practices, and to develop practices to better address the particular needs of communities of color, to promote public safety, to improve community engagement, and foster greater trust.

The Village of Geneseo established a stakeholders group using guidelines from the executive order. Stakeholders held meetings and established a community survey, which was posted for unrestricted public comment for over thirty days. Based on those meetings and the data from the public survey, the plan below is being offered by the Village Board at a public meeting. The purpose of the public meeting is to gather further community input and comments prior to adopting the police reform plan.

1. The Village of Geneseo will have a policy explicitly prohibiting racial profiling by its police officers;
2. The Village of Geneseo will have an evidence-based police policy to address use of force by its police officers and that use of force incidents shall be documented. The police chief or his designee will inform the Geneseo Village Board of any use of force incidents within 24 hours of occurrence;
3. The Village of Geneseo will provide annual training to its police officers, specifically consisting of anti-bias police training, de-escalation training, and use of force trainings;
4. The Village of Geneseo will use evidence-based police policies, strategies, and guidelines promulgated by the New York Municipal Police Training Council and the standards promulgated by the New York State Law Enforcement Accreditation Program;
5. The Village of Geneseo will annually review its police force policies, procedures, and practices to make adjustments as needed;
6. The Village of Geneseo will continue to meet with members of the community to address policing concerns to foster greater trust, fairness, accountability, and transparency through a commitment to making police policies readily accessible to the community;
7. The Village of Geneseo received input from the public survey to enhance community engagement by using foot patrols and bicycle patrols;
8. Through our community stakeholder meetings and input gathered from the community survey, it is evident that there is a tremendous need to have mental health counselors immediately available to respond with our local law enforcement when individuals are having a mental health crisis. This non-law enforcement burden is currently being placed on our local law enforcement officers. Due to our limited financial resources, the Village of Geneseo cannot hire full-time counselors ourselves and seeks assistance from New York State to help accomplish this goal. The Village of Geneseo is committed to finding opportunities to work with other municipalities in Livingston County to provide this service to our wider community.



**State of New York  
Executive Chamber  
Albany 12224**

**Andrew M. Cuomo**  
GOVERNOR

August 17, 2020

Dear Chief Executives, Police Chiefs, and Sheriffs:

Many communities all across the country are dealing with issues concerning their police departments. The millions of people who gathered in protest, even in the midst of a public health crisis, made that clear. The situation is unsustainable for all.

Maintaining public safety is imperative; it is one of the essential roles of government. In order to achieve that goal, there must be mutual trust and respect between police and the communities they serve. The success and safety of our society depends on restoring and strengthening mutual trust. With crime growing in many cities, we must seize this moment of crisis and turn it into an opportunity for transformation.

While the conflict is real and the issues are complicated, we know in New York that denial or avoidance is not a successful strategy. To that end, on June 12, 2020, I signed an Executive Order requiring each local government in the State to adopt a policing reform plan by April 1, 2021. The Order authorizes the Director of the Division of the Budget to condition State aid to localities on the adoption of such a plan.

To ensure these plans are developed through an inclusive process, I called for the New York State Police Reform and Reinvention Collaborative. With more than 500 law enforcement agencies in our large and diverse state, there is no “one size fits all” solution. To rebuild the police-community relationship, each local government must convene stakeholders for a fact-based and honest dialogue about the public safety needs of their community. Each community must envision for itself the appropriate role of the police. Policies must be developed to allow the police to do their jobs to protect the public and these policies must meet with the local communities’ acceptance.

“Collaborative” is the key word. It would be a mistake to frame these discussions as an adversarial process or an effort to impose top-down solutions. Issues must be aired but solutions must be crafted. The collaborative process should:

- Review the needs of the community served by its police agency, and evaluate the department’s current policies and practices;
- Establish policies that allow police to effectively and safely perform their duties;
- Involve the entire community in the discussion;
- Develop policy recommendations resulting from this review;
- Offer a plan for public comment;
- Present the plan to the local legislative body to ratify or adopt it, and;
- Certify adoption of the plan to the State Budget Director on or before April 1, 2021.

I urge everyone to begin these discussions immediately. Restoring the relationship between the community and the police is in everyone's best interest, and conversation may be required to enable each stakeholder to understand others' points of view. Time is short.

Local elected officials are the natural position to convene the process. If the local electeds are unable or unwilling to manage the collaborative, the state can select an appropriate convener for that jurisdiction.

Change is hard. But change is necessary if we are to grow. The tension must be resolved. Order and public safety must be ensured. I am excited by the possibilities and I am hopeful that this time of crisis will evolve into a moment of creativity and progress. It is normal to make adjustments to fit changing values and circumstances.

We are addressing the COVID crisis by acknowledging the problem, having productive dialogue and by working together. Let's do the same here.

This is an opportunity to reinvent law enforcement for the 21<sup>st</sup> century.

Sincerely,



ANDREW M. CUOMO

## **Stakeholders Group**

### **Mayor and Chief**

- Mayor Margaret Duff
- Chief Eric Osganian

### **Membership and leadership of the local police**

- Sergeant Ben Swanson

### **Members of the community**

- Sally Weed, Country Lane Management
- Felicity Thomas, Village resident
- Awab Shawkat, Student, Village resident

### **Interested non-profit and faith based community groups**

- Pastor Mike Smith, Christ Community Church

### **District Attorney's Office**

- DA Greg McCaffrey

### **Public Defenders Office**

- Public Defender Lindsay Quintilone

### **Local elected officials**

- Deputy Mayor, Leah Fletcher

## **NYS Executive Order Outline:**

According to the Governor's letter on August 17, the collaborative process should:

- ✓ Review the needs of the community served by its police agency, and evaluate the department's current policies and practices;
- ✓ Establish policies that allow police to effectively and safely perform their duties;
- ✓ Develop policy recommendations resulting from this review;
- ✓ Offer a plan for public comment;
- ✓ Involve the entire community in the discussion;
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# Geneseo Police Department

|                                  |                  |                               |                     |       |  |  |        |            |
|----------------------------------|------------------|-------------------------------|---------------------|-------|--|--|--------|------------|
| Subject: <b>RACIAL PROFILING</b> |                  |                               |                     |       |  |  | Policy | <b>O2A</b> |
| Effective: <b>June 2, 2010</b>   |                  |                               | Standard Number(s): |       |  |  |        |            |
| Rescinded:                       |                  | Amended:<br><b>11-20-2020</b> |                     | Chief |  |  |        |            |
| Reviewed:                        | <b>6-16-2011</b> | <b>6-19-2020</b>              |                     |       |  |  |        |            |
|                                  |                  |                               |                     |       |  |  |        |            |

## **I. Purpose:**

Racial profiling is a practice that offends fundamental principles of our Constitution. Racial profiling disproportionately targets people of color for investigation and enforcement, which alienates communities from law enforcement, hinders community policing efforts, and causes law enforcement to lose credibility and trust among the people they are sworn to protect and serve. The community relies on law enforcement to protect them from harm and expect them to promote fairness and justice in our communities.

## **II. Definition:**

Racial Profiling is a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Examples would include:

- Citing a driver who is speeding in a stream of traffic where most other drivers are speeding, because of the cited driver's race, ethnicity or national origin.
- The use of race to determine which pedestrians to search for illegal contraband.
- Detaining the driver of a vehicle based on the determination that a person of that race, ethnicity or national origin is unlikely to own or possess that specific make or model of vehicle.

Racial profiling does not refer to the act of an officer pursuing a suspect in which the specific description of the suspect includes race or ethnicity in combination with other identifying factors.

## **III. Policy:**

The Geneseo Police Department has an expressed prohibition against racial and ethnic profiling and it is forbidden by all standards set forth by the Agency.

# Geneseo Police Department

|                                    |           |                           |           |                     |                 |  |        |            |
|------------------------------------|-----------|---------------------------|-----------|---------------------|-----------------|--|--------|------------|
| Subject: <b>USE OF FORCE</b>       |           |                           |           |                     |                 |  | Policy | <b>A24</b> |
| Effective: <b>November 1, 2015</b> |           |                           |           | Standard Number(s): |                 |  |        |            |
| Rescinded:                         |           | Amended: <b>9-22-2020</b> |           |                     | Chief of Police |  |        |            |
| Reviewed:                          | 10/7/2017 | 11/1/2015                 | 6/10/2019 | 6/3/2020            |                 |  |        |            |
|                                    |           |                           |           |                     |                 |  |        |            |
|                                    |           |                           |           |                     |                 |  |        |            |

## **I. PURPOSE**

Law Enforcement officers around the country and here in New York State are authorized to use reasonable and legitimate force in specific circumstances. Federal constitutional and state statutory standards dictate when and how much force can be used. This policy is founded in these standards, but is not intended to be an exhaustive recitation of state and/or federal legal framework governing use of force. This policy is designed to provide guidance in accordance to Executive Law §840(4)(d)(3).

## **II. POLICY**

The federal and state standards by which use of force is measured are both founded in the basic premise of objective reasonableness. The amount of force that is used by the officers shall be the amount of force that is objectively reasonable and necessary under the circumstances for the officer involved to effect an arrest, prevent an escape, or in defense of themselves or others. The standard of objective reasonableness, established by the United States Supreme Court in *Graham v. Connor*, is used in this policy and is intended to provide officers with guidelines for the use of force, including deadly physical force.

As the Supreme Court has recognized, this reasonableness inquiry embodies %allowance for the fact that police officers are often forced to make split-second judgments . in circumstances that are tense, uncertain, and rapidly evolving . about the amount of force that is necessary in a particular situation.+

This policy is written in recognition of the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires a careful balancing of all interests.

### III. DEFINITIONS

- A. **Objectively Reasonable** . An objective standard used to judge an officer's actions. Under this standard a particular application of force must be judged through the perspective of a reasonable officer facing the same set of circumstances, without the benefit of 20/20 hindsight, and be based on the totality of the facts that are known to that officer at the time that the force was used.
- B. **Deadly Physical Force** - Physical force which, under the circumstances in which it is used, is readily capable of causing death or other serious physical injury.
- C. **Physical Injury** . Impairment of physical condition or substantial pain.
- D. **Serious Physical Injury** . Physical injury which creates a substantial risk of death, or which causes death or serious and protracted disfigurement, protracted impairment of health or protracted loss or impairment of the function of any bodily organ.

### IV. USE OF FORCE

- A. In general terms, force is authorized to be used when necessary to effect a lawful arrest or detention, prevent the escape of a person from custody, or in defense of one's self or another.
- B. Under the 4<sup>th</sup> Amendment, a police officer may use only such force as is objectively reasonable+under the circumstances. The reasonableness of a particular use of force must be judged from the perspective of a reasonable officer on the scene.

### V. DETERMINING THE OBJECTIVE REASONABLENESS OF FORCE

- A. When used, force should be only that which is reasonable and necessary given the circumstances perceived by the officer at the time of the event.
- B. Factors that should be used in determining the reasonableness of force include, but are not limited to:
  1. The severity of the crime or circumstance;
  2. The level and immediacy of threat or resistance posed by the suspect;
  3. The potential for injury to citizens, officers, and suspects;
  4. The risk or attempt of the suspect to escape;
  5. The knowledge, training, and experience of the officer;
  6. Officer/subject considerations such as age, size, relative strength, skill level, injury or exhaustion, and the number of officers or subjects.
  7. Other environmental conditions or exigent circumstances.

## **VI. DUTY TO INTERVENE**

- A. Any officer present and observing another officer using force that he/she reasonably believes to be clearly beyond that which is objectively reasonable under the circumstance shall intercede to prevent the use of unreasonable force, if and when the officer has a realistic opportunity to prevent harm.
- B. An officer who observes another officer use force that exceeds the degree of force as described in subdivision A of this section should promptly report these observations to a supervisor.

## **VII. USE OF DEADLY PHYSICAL FORCE**

- A. Deadly physical force may be used by an officer to protect themselves or another person from what the officer reasonably believes is an imminent threat of serious physical injury or death.
- B. Deadly physical force may be used to stop a fleeing suspect where:
  1. The officer has probable cause to believe the suspect has committed a felony involving the infliction or threat of serious physical injury or death; and,
  2. The officer reasonably believes that the suspect poses an imminent threat of serious physical injury to the officer or to others.
  3. Where feasible, some warning should be given prior to the use of deadly physical force.
- C. Chokeholds and Obstruction of Breathing or Blood Circulation:
  1. Any application of pressure to the throat, windpipe, neck, or blocking the mouth or nose of a person in a manner that may hinder breathing, reduce intake of air or obstruct blood circulation, is prohibited unless deadly physical force is authorized.

## **VIII. PROHIBITED USES OF FORCE**

- A. Force shall not be used by an officer for the following reasons:
  1. To extract an item from the body or a cavity of a subject without a warrant, except where exigent circumstances are present;
  2. To coerce a confession from a subject in custody;
  3. To obtain blood, saliva, urine, or other bodily fluid or cells, from an individual for the purpose of scientific testing in lieu of a court order where required;
  4. Against persons who are handcuffed or restrained unless it is used to prevent injury, escape, or otherwise overcome active or passive resistance posed by the subject.

## **IX. REPORTING & REVIEWING THE USE OF FORCE**

- A. A police or peace officer or other law enforcement entity who has custody of a person must provide attention to the medical and mental health needs of a person in their custody and obtain assistance and treatment of such needs, which are reasonable and provided in good faith.
  - 1. This includes appropriate and timely medical attention being provided to a party injured as a result of a use of force incident.
  - 2. The immediate mental health needs of a person shall be based upon the reasonable cause to believe that a person, who appears to be mentally ill, is conducting themselves in a manner which is likely to result in a serious harm to themselves or others.
- B. Members involved in use of force incidents as described below shall notify their supervisor as soon as practicable and shall complete a departmental use of force report.
  - 1. Use of force that results in a physical injury.
  - 2. Use of force incidents that a reasonable person would believe is likely to cause an injury.
  - 3. Incidents that result in a complaint of pain from the suspect except complaints of minor discomfort from compliant handcuffing.
  - 4. Incidents where a conducted energy device (CED) was intentionally discharged or accidentally discharged after being displayed.
  - 5. Incidents where a firearm was discharged at a subject.
- C. A standardized use of force form should be used to document any reportable use of force incident.
- D. Officers should document any requests for necessary medical or mental health treatment as well as efforts of police to arrange for such treatment.

## **X. PROCEDURES FOR INVESTIGATING USE OF FORCE INCIDENTS**

- A. Where practicable, a supervisor should respond to the scene to begin the preliminary force investigation.
- B. A supervisor that is made aware of a force incident shall ensure the completion of a use of force report by all officers engaging in reportable use of force and, to the extent practical, make a record of all officers present.
- C. Photographs should be taken which sufficiently document any injuries or lack thereof to officers or suspects.
- D. The Sergeant will receive the report and conduct an investigation.
- E. Failure to adhere to the guidelines above may subject the member to disciplinary action.

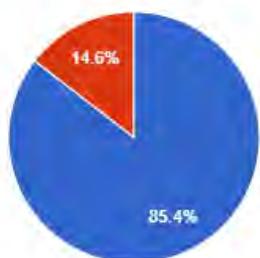
## **XI. TRAINING**

- A. All officers should receive training and demonstrate their understanding on the proper application of force.
- B. Training topics will include use of force, conflict prevention, conflict resolution and negotiation, and de-escalation techniques and strategies, including, but not limited to, interacting with persons presenting in an agitated condition as well as duty to intervene and prohibited conduct.

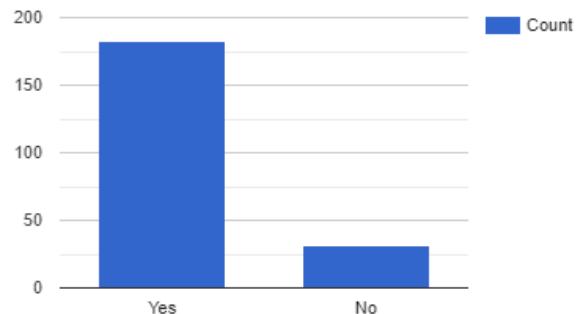
## Police Reform/Reinvention Collaborative survey for the Geneseo Police Department

**Question 1**  
**Are you a resident of the Village of Geneseo?**

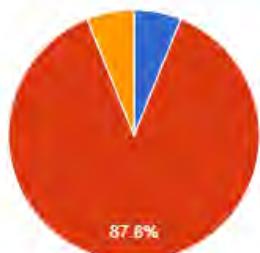
Are you a resident of the Village of Geneseo?



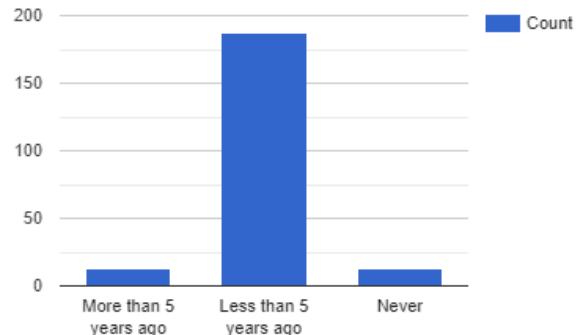
Are you a resident of the Village of Geneseo?


**Question 2**
**When was the last time you had direct contact with the Geneseo Police Department?**

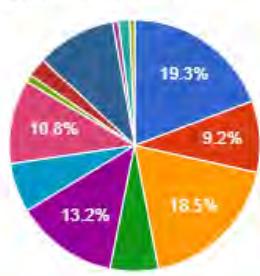
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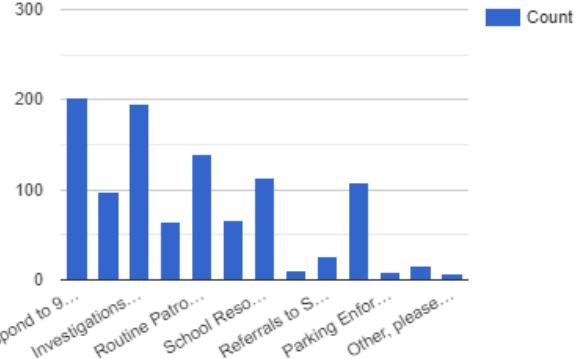
When was the last time you had direct contact with the Geneseo Police Department?


**Question 3**
**Please select the top 5 services you think are most important for the Geneseo Police Department to provide.**

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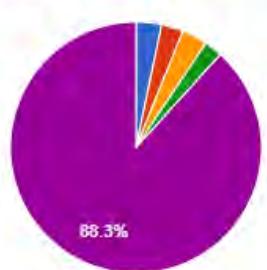


Please select the top 5 services you think are most important for the Geneseo Police Department to provide.

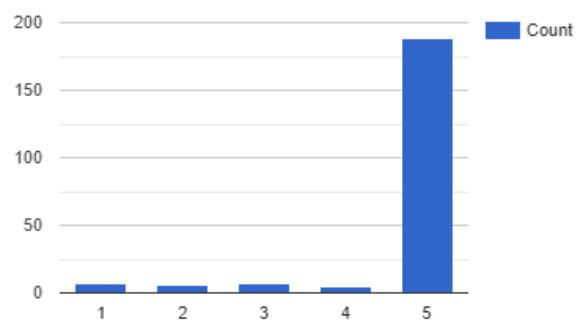


**Question 5**  
**Geneseo Police Officers are a necessary part of our community.**

Geneseo Police Officers are a necessary part of our community.



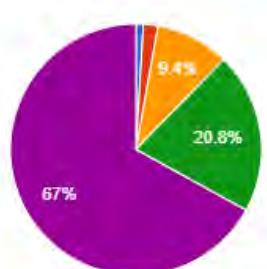
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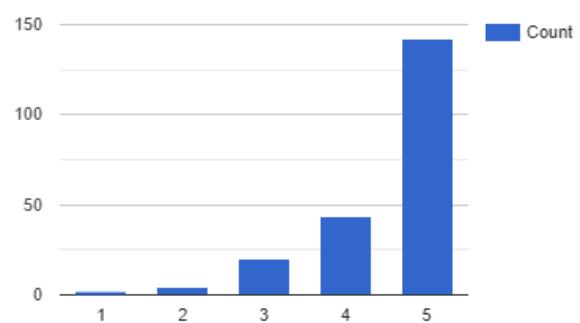
**Median: 5**  
**Mean: 4.69**  
**Mode: 5**  
**Range: From 1 To 5**  
**Standard deviation: 0.92**

**Question 6**  
**Geneseo Police Officers in our community are well trained.**

Geneseo Police Officers in our community are well trained.



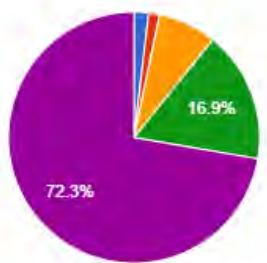
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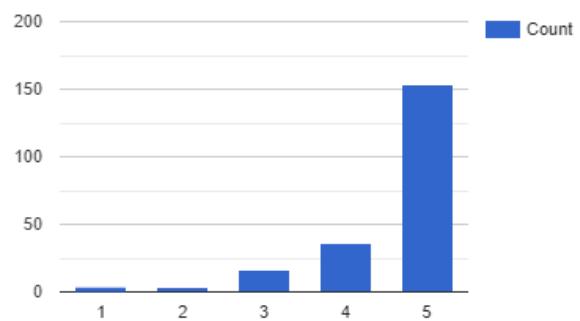
**Median: 5**  
**Mean: 4.51**  
**Mode: 5**  
**Range: From 1 To 5**  
**Standard deviation: 0.82**

**Question 7**  
**Geneseo Police Officers are responsive to the public's needs.**

Geneseo Police Officers are responsive to the public's needs.



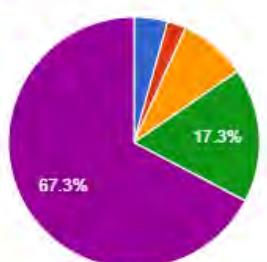
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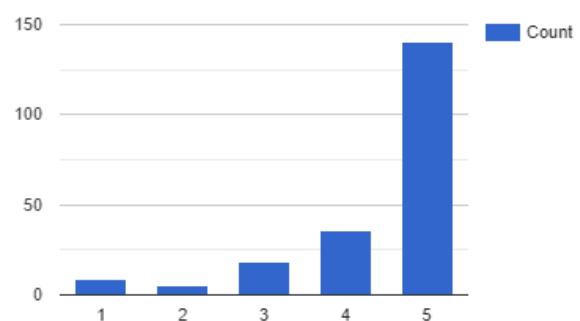
**Median: 5**  
**Mean: 4.56**  
**Mode: 5**  
**Range: From 1 To 5**  
**Standard deviation: 0.84**

**Question 8**  
**Geneseo Police Officers are held accountable for their actions.**

Geneseo Police Officers are held accountable for their actions.



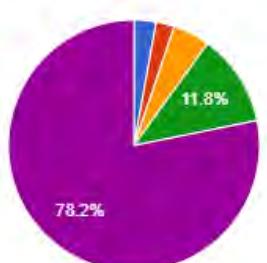
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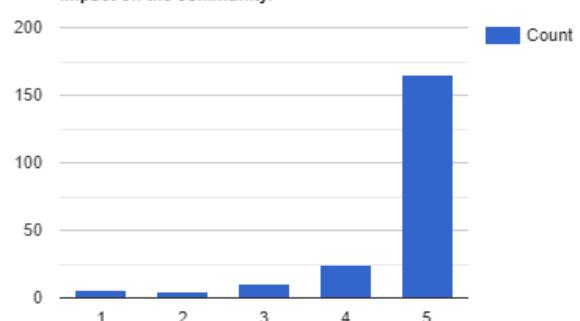
**Median: 5**  
**Mean: 4.41**  
**Mode: 5**  
**Range: From 1 To 5**  
**Standard deviation: 1.04**

**Question 9**  
**Geneseo Police Officers strive to have a positive impact on the community.**

Geneseo Police Officers strive to have a positive impact on the community.



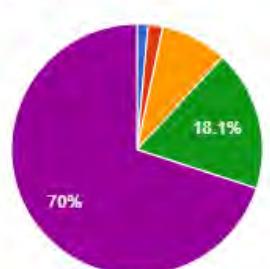
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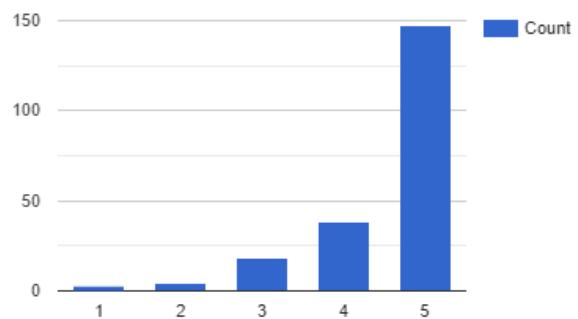
**Median: 5**  
**Mean: 4.6**  
**Mode: 5**  
**Range: From 1 To 5**  
**Standard deviation: 0.91**

**Question 10**  
**Geneseo Police Officers are fundamentally honest.**

Geneseo Police Officers are fundamentally honest.



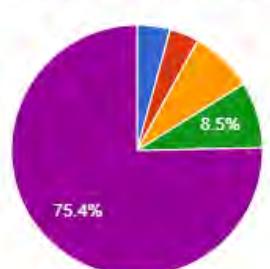
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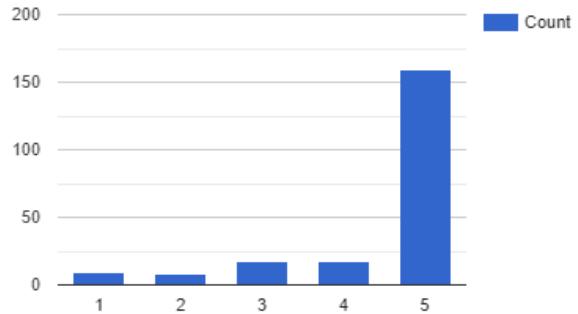
**Median: 5**  
**Mean: 4.53**  
**Mode: 5**  
**Range: From 1 To 5**  
**Standard deviation: 0.84**

**Question 11**  
**Geneseo Police Officers are NOT biased in their interactions with certain groups of people.**

Geneseo Police Officers are NOT biased in their interactions with certain groups of people.



Geneseo Police Officers are NOT biased in their interactions with certain groups of people.



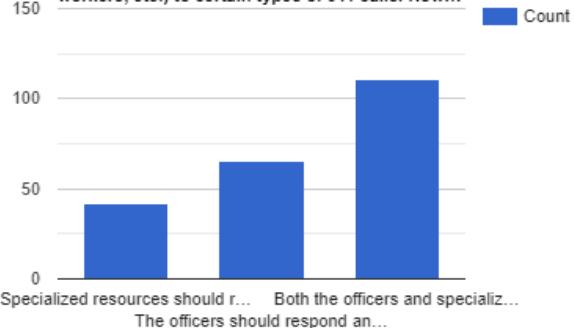
**Median: 5**  
**Mean: 4.47**  
**Mode: 5**  
**Range: From 1 To 5**  
**Standard deviation: 1.07**

**Question 12**  
**Recent public discussion have involved assigning non law enforcement professional resources (mental health counselors, social workers, etc.) to certain types of 911 calls. How should these resources be utilized?**

Recent public discussion have involved assigning non law enforcement professional resources (mental health counselors, social workers, etc.) to certain types of 911 calls. How...

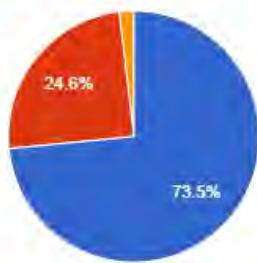


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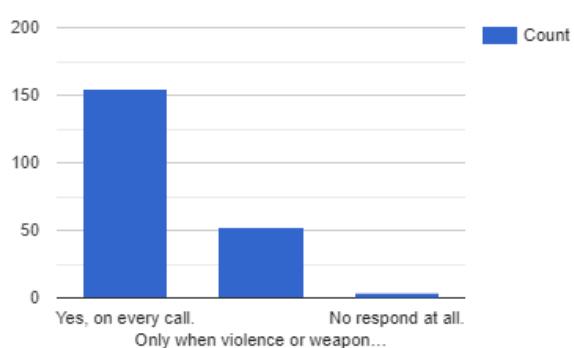


### Question 13 Should the police still respond?

Should the police still respond?



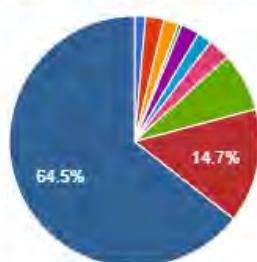
Should the police still respond?



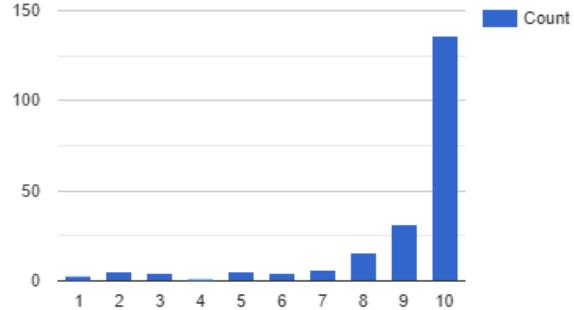
### Question 14

On a scale from 1 to 10, how satisfied are you with the Geneseo Police Department? (1= Not at all satisfied, 10- Extremely satisfied)

On a scale from 1 to 10, how satisfied are you with the Geneseo Police Department? (1= Not at all satisfied, 10- Extremely satisfied)



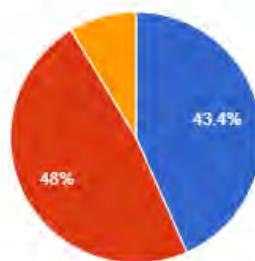
On a scale from 1 to 10, how satisfied are you with the Geneseo Police Department? (1= Not at all satisfied, 10- Extremely satisfied)



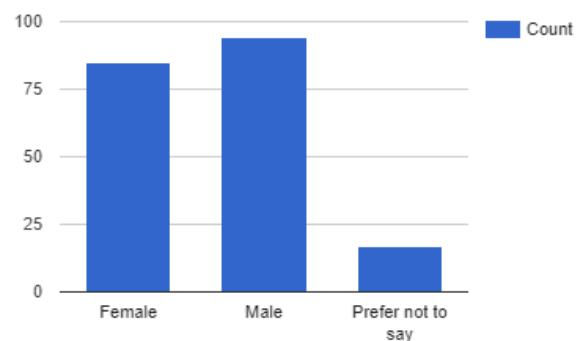
Median: 10  
Mean: 8.94  
Mode: 10  
Range: From 1 To 10  
Standard deviation: 2.07

### Question 17 Gender Identity (OPTIONAL):

Gender Identity (OPTIONAL):

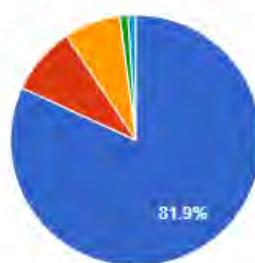


Gender Identity (OPTIONAL):

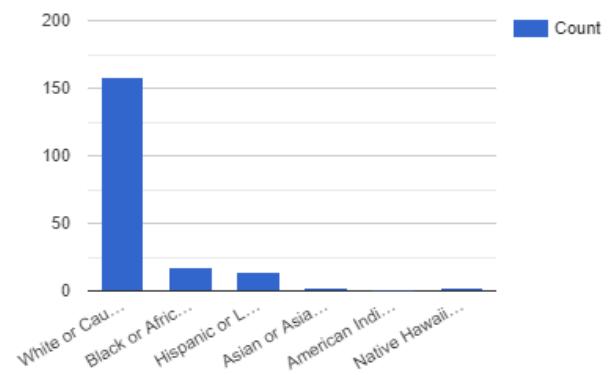


**Question 18**  
Race Identity (OPTIONAL):

Race Identity (OPTIONAL):

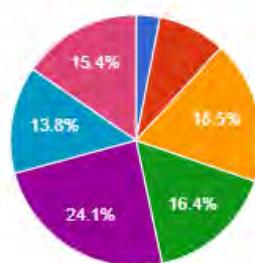


Race Identity (OPTIONAL):

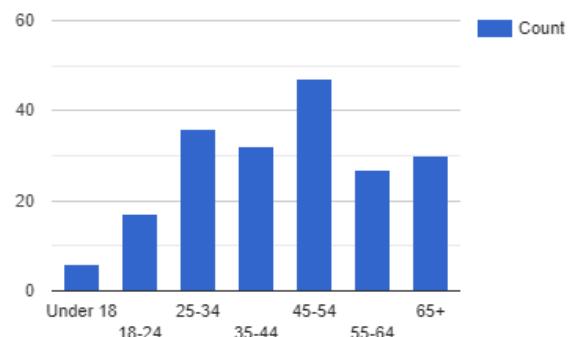


**Question 19**  
What is your age group (OPTIONAL):

What is your age group (OPTIONAL):



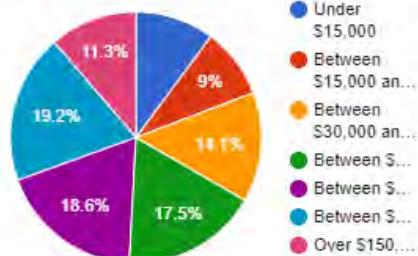
What is your age group (OPTIONAL):



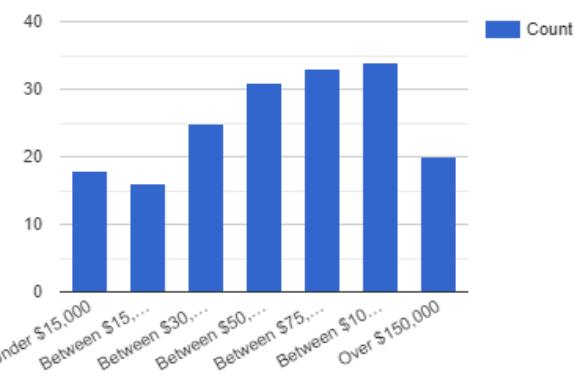
**Median:** 45-54  
**Mean:** Between '35-44' and '45-54'  
**Mode:** 45-54  
**Range:** From Under 18 To 65+  
**Standard deviation:** 1.65

**Question 20**  
What is your household income (OPTIONAL):

What is your household income (OPTIONAL):



What is your household income (OPTIONAL):



**Median:** Between \$50,000 and \$74,999

**Mean:** Between 'Between \$50,000 and \$74,999' and 'Between \$75,000 and \$99,999'

**Mode:** Between \$100,000 and \$150,000

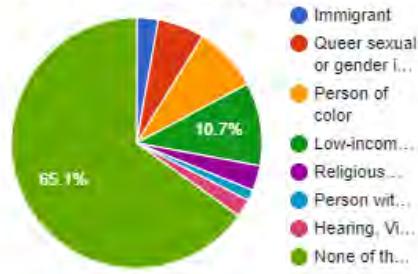
**Range:** From Under \$15,000 To Over \$150,000

**Standard deviation:** 1.82

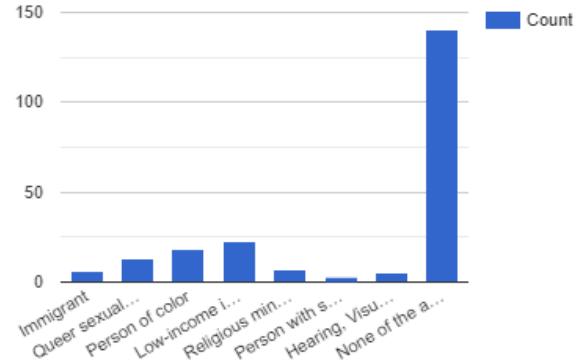
#### Question 21

**Do you identify with a marginalized group that you think influences your interactions with Geneseo PD? (Please check all that apply)**

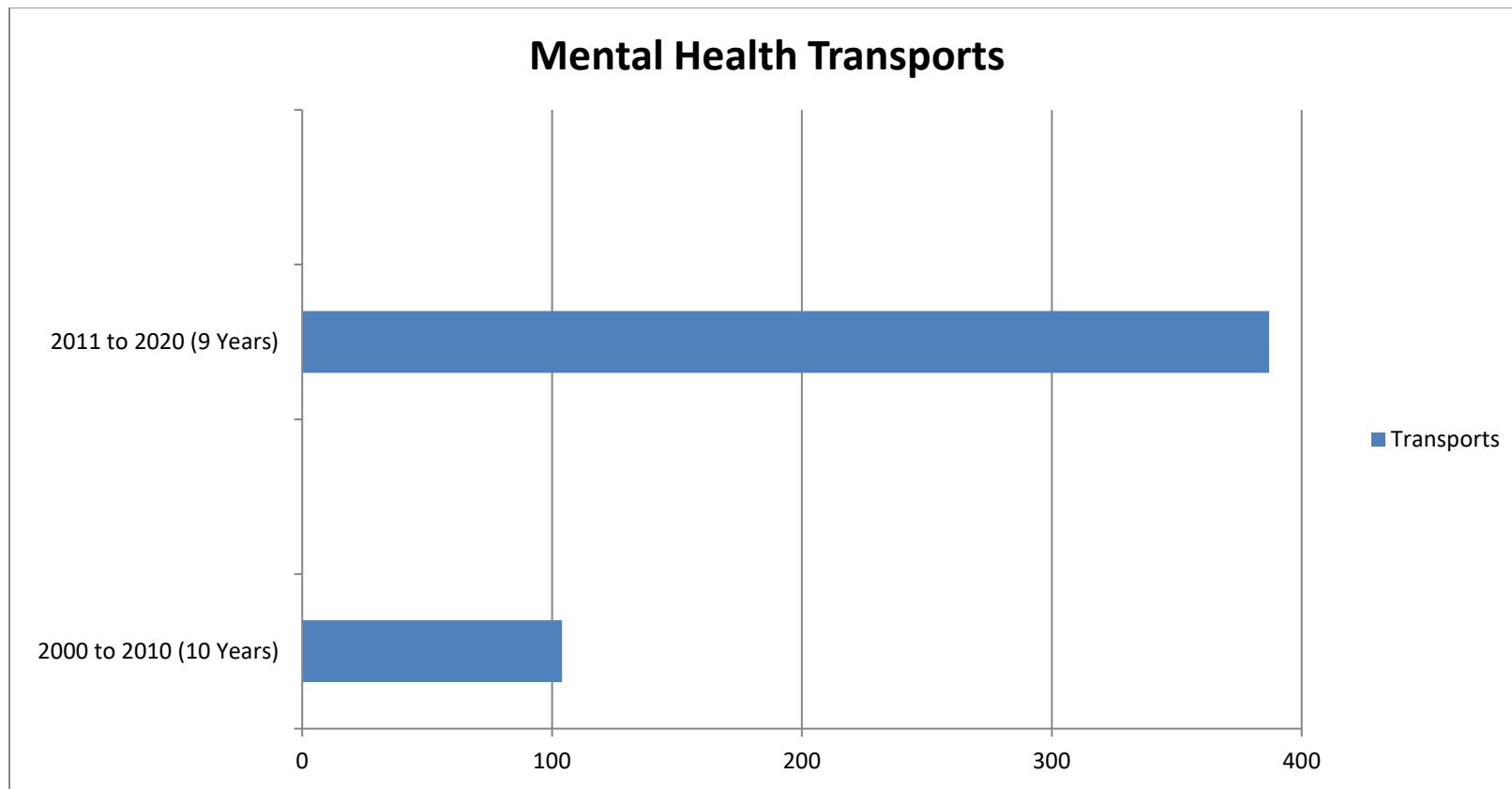
Do you identify with a marginalized group that you think influences your interactions with Geneseo PD? (Please check all that apply)



Do you identify with a marginalized group that you think influences your interactions with Geneseo PD? (Please check all that apply)



# Geneseo Police Department



2000 to 2010 (10 years) 104 transports for mental health issues

2011 to 2020 (9 years) 387 transports for mental health issues

## GPD- Use of Force & Racial Arrest Data

### Use of Force reports

2020 (1) White Male MHA, 9.41, running in the road on Route 63, Hands on.  
2019 (1) White Male MHA/Intoxicated, 22.09, GFD, Wadsworth Street, Hands on.  
2018 (1) White Male MHA, 9.41, LCEMS, Center Street, Call from SUNY, Hands on. \*  
2017 (1) White Male MHA, 9.41, South Street, Call from SUNY, Hands on.\*  
(1) White Male Domestic, intox/drugs, Hands on, then Taser, GFD, Officer injured.  
2016 (1) White Male Trespass incident, Main Street, Taser. GFD.

\*- Same individual

### Arrests (UCR statistics) age 18 years and older:

|            |            |             |           |                    |          |
|------------|------------|-------------|-----------|--------------------|----------|
| 2019 (154) | White- 137 | Hispanic- 8 | Black- 7  | Native American- 1 | Asian- 1 |
| 2018 (179) | White- 157 | Hispanic- 4 | Black- 16 | Native American- 0 | Asian- 2 |
| 2017 (235) | White- 201 | Hispanic- 9 | Black- 19 | Native American- 0 | Asian- 6 |

### Traffic Tickets

| Year | Total Tickets | Asian | Black | Hispanic | Other | White |
|------|---------------|-------|-------|----------|-------|-------|
| 2019 | 1,348         | 10    | 45    | 37       | 12    | 1,244 |
| 2018 | 2,151         | 23    | 78    | 16       | 22    | 2,012 |
| 2017 | 2,762         | 20    | 42    | 12       | 6     | 2,682 |

### Mental health complaints have increased dramatically over the years

|                         |                                         |
|-------------------------|-----------------------------------------|
| 2000 to 2010 (10 years) | 104 transports for mental health issues |
| 2011 to 2020 (9 years)  | 387 transports for mental health issues |

VILLAGE OF GENESEO  
BOARD OF TRUSTEES

February 8, 2021  
Regular Meeting & Police Reform Plan  
Public Information Meeting  
via Zoom Meetings – ID# 835 2006 6502

**Present:**

Margaret Duff, Mayor  
Leah Fletcher, Deputy Mayor  
Chris Ivers, Trustee  
Eddie Lee, Trustee  
Katarina Woods, Trustee

**Other Village Representatives Present:**  
Aprile S. Mack, Clerk/Treasurer  
Eric Osganian, Police Chief  
Sarah Wright, Deputy Clerk/Treasurer  
David Woods, Planning Board Chair  
Ben Swanson, Police Sergeant  
Julie Molisani, Village Court Clerk  
Janna O'Brien, Village Assistant Court Clerk

**Stakeholders Group Present (excluding Village Representatives Present):**

Greg McCaffrey – Livingston County District Attorney  
Awab Shawkat – SUNY Student & Village Resident  
Pastor Mike Smith – Christ Community Church

**Public Present:**

|                                                                               |                     |                 |               |
|-------------------------------------------------------------------------------|---------------------|-----------------|---------------|
| Kaitlin Miron – SUNY Geneseo Student Senate, Geneseo Community Representative |                     |                 |               |
| Matt Leader – Livingston County News                                          |                     |                 |               |
| Tim L. (TBL)                                                                  | Jake Clarke         | Ron Palmer      | Megan Miller  |
| Taylor D'Agostino                                                             | Nicole Acquavella   | Madeline Dunn   | Kaitlin Brill |
| Taylor Swartz                                                                 | Melissa Kaplan      | Mallaigh Ashton | Laura Klein   |
| Jenna Murray                                                                  | Emily Salvemmi      | Carmen Martinez | Cyn Hicks     |
| Karissa Michel                                                                | Christine Merrilees | Taylor Presutti | Jess Rivera   |
| Isabella Higgins                                                              | Amy Osganian        | Olivia Smith    | Mathews       |
| Azulmar Escalera                                                              | Georgia VanDerwater | Cass            | Nola          |
| Phone Number ???                                                              |                     |                 |               |

**Trustee Lee Offered the following resolution on Police Reform and the resolution which was seconded by Deputy Mayor Fletcher:**

**Whereas**, the Village of Geneseo wishes to comply with New York State Executive Order No. 203, New York State Police Reform and Reinvention Collaboration, signed by Governor Andrew Cuomo on June 12, 2020;

**Whereas**, Executive Order No. 203 states that immediate action is needed to eliminate racial inequities in policing, to modify and modernize policing strategies, policies, procedures, and practices, and to develop practices to better address the particular needs of communities of color to promote public safety, improve community engagement, and foster trust;

**Whereas**, government has a responsibility to ensure that all citizens are treated equally, fairly, and justly before the law;

**Whereas**, the Village of Geneseo has an operating police agency with police officers as defined under 1.20 of the criminal procedure law;

**Whereas**, the Village of Geneseo's Police Department has body worn cameras for its officers and the department is a New York State accredited police agency, through the New York State Division of Criminal Justice Services, which acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective;

**Whereas**, the chief executive of the Village of Geneseo has met with stakeholders in the community including membership and the leadership of the local police force; members of the community; interested non-profits and faith-based community groups; the local office of the district attorney; the public defender; and local elected officials;

**Whereas**, the Village of Geneseo has performed a review of current police force policies, procedures, and practices, and has made modifications to improve such policies, procedures, practices, accountability and transparency for the purpose of addressing the particular needs of the Village of Geneseo community and to promote community engagement to foster greater trust, fairness, and legitimacy, and to address any racial bias and disproportionate policing of communities of color;

**Whereas**, the community stakeholders in order to engage the community for input on police reform created and sent out an extensive public survey to the community. This survey offered community input relative to this police reform process and the information from that public survey was used for this reform plan;

**Whereas**, the Village of Geneseo has created a plan to adopt and implement the recommendations resulting from its review and consultation with the stakeholders and the community, tailored to the specific needs of the Geneseo Village community and general promotion of improved police and community relationships based on trust, fairness, accountability, and transparency, and which seek to reduce any racial disparities in policing;

**Whereas**, said plan was offered for public comment to all citizens in the Village of Geneseo on February 8, 2021, and after consideration of such comments was presented to the Geneseo Village Board;

**Whereas**, the Village of Geneseo will have a policy explicitly prohibiting racial profiling by its police officers;

**Whereas**, the Village of Geneseo will have an evidence-based police policy to address use of force by its police officers and that use of force incidents shall be documented. The police chief or his designee will inform the Geneseo Village Board of any use of force incidents within 24 hours of occurrence;

**Whereas**, the Village of Geneseo will provide annual training to its police officers, specifically consisting of anti-bias police training, de-escalation training, and use of force trainings;

**Whereas**, the Village of Geneseo will use evidence-based police policies, strategies, and guidelines promulgated by the New York Municipal Police Training Council and the standards promulgated by the New York State Law Enforcement Accreditation Program;

**Whereas**, the Village of Geneseo will annually review its police force policies, procedures, and practices to make adjustments as needed;

**Whereas**, the Village of Geneseo will continue to meet with members of the community to address policing concerns to foster greater trust, fairness, accountability, and transparency through a commitment to making police policies readily accessible to the community;

**Whereas**, the Village of Geneseo received input from the public survey to enhance community engagement by using foot patrols and bicycle patrols;

**Whereas**, through our community stakeholder meetings and input gleaned from the community survey, it is evident that there is a tremendous need to have mental health counselors immediately available to respond with our local law enforcement when individuals are having a mental health crisis. This non-legal burden is currently being placed on our local law enforcement officers. Due to our limited financial resources, the Village of Geneseo cannot hire full-time counselors ourselves and seeks assistance from New York State to help accomplish this goal. The Village of Geneseo is also looking at opportunities to work with other municipalities in Livingston County to provide this service to our wider community.

The Vote was as follows:

Mayor Duff – Aye

Deputy Mayor Fletcher – Aye

Trustee Lee – Aye

Trustee Woods – Aye

Trustee Ivers – Had left the meeting prior to Board vote.

**Now, Therefore, Be It Resolved** that the Board of Trustees of the Village of Geneseo has adopted this police reform plan by Board resolution.

I certify that this is a true copy of the minutes of the Village Board of Trustees meeting held on February 8, 2021 via Zoom Meeting ID #: 835 2006 6502.



A handwritten signature in black ink that reads "Aprilie S. Mack".  
\_\_\_\_\_  
Aprilie S. Mack, Village Clerk/Treasurer